



Lee Construction Group Employment Application

Lee Construction Group is an Equal Employment Opportunity Employer (EEOC). We do not discriminate against qualified applicants based upon any protected group status, including but not limited to race, color, creed, religion, gender, national origin, ancestry, age, marital status, military or veteran status, sexual orientation, physical or mental disability or medical condition or any other characteristic protected by law as defined.

Lee Construction Group, in considering your application for employment, may verify the information set forth on this application and obtain additional information related to your background. Lee Construction Group offers reasonable accommodations in the hiring and employment process for individuals with disabilities. If you need assistance in the application or hiring process to accommodate a disability, you may request an accommodation at any time.

NOTE TO APPLICANT

This application will be considered active for 60 days. If you have not been hired within 60 days of submitting this application and you wish to be considered for employment, you must complete a new application.

Applicant Information

Today's Date: _____

Name (Last): _____ First: _____ Middle Initial: _____

Address: _____ City: _____ State / Zip: _____

Mailing Address: _____ City: _____ State / Zip: _____

Home Phone #: _____ Mobile Phone #: _____

Email Address (optional): _____

Recruitment Resources

How did you hear about this position?

Company Website

Newspaper

LinkedIn

Career Day

Job Fair

City Bulletin Board

Other: _____

Company & Position Applying For

Lee Construction Group

Piedmont Development Group

Lee Building Company

Piedmont Facilities Management

Piedmont Concrete Contractors

Lee Town &

Piedmont Plaster & Drywall

Piedmont Waterproofing Contractors

Country Homes

Position Applying For: _____ Available Start Date: _____

Currently Employed? yes no Previously employed by one of our companies? yes no

If so, what company, and when? _____ Position Held: _____

Immigration

Authorized to work in the U.S.? yes no

If hired, can you submit documentation verifying your identity and your legal right to work in the U.S. within 3 business days of when you begin work for pay? yes no

High School Education

Graduate from high school or pass GED test? yes no

Are you 18 years old or older? yes no

Additional Education

School Name: _____ City / State: _____ Graduated/Degree: (indicate "yes or no") _____

Licenses, Training or Other Certifications

Do you have a valid driver's license? yes no If yes, what state: _____

Other licenses, training or certifications for the position:

Additional Information

If offered a position, would you be willing to take a drug test as a condition of employment?

yes no

If offered a position, would you be willing to allow Lee Construction Group to do a criminal background check?

yes no

Employment History

Company (include City / State): _____

May we contact your supervisor? yes no

Supervisor: _____ Supervisor Contact #: _____

Job Title: _____ From : _____ To: _____

Responsibilities: _____

Company (include City / State): _____

May we contact your supervisor? yes no

Supervisor: _____ Supervisor Contact #: _____

Job Title: _____ From : _____ To: _____

Responsibilities: _____

Company (include City / State): _____

May we contact your supervisor? yes no

Supervisor: _____ Supervisor Contact #: _____

Job Title: _____ From : _____ To: _____

Responsibilities: _____

Read And Complete

The following statements are general conditions for employment. This application does not constitute an offer of employment, merely the opportunity to compete for the position. Your application is subject to review and may be rejected at any time if shown that you do not meet the qualifications specified in the bulletin for the position for which you are applying. Please read and initial the following statements, and sign and date the application.

As a condition of employment, I may be required to take a drug/alcohol screening test, medical exam, and/or background check prior to appointment.

Please Initial for Your Acknowledgment: _____

I certify that all statements on this application form and attachments are true and complete to the best of my knowledge. I understand that false, misleading or incomplete information shall be sufficient cause for disqualification or dismissal and other penalties as may be prescribed by law.

Applicant Signature: _____ Date: _____



PIONEERING.
HONORABLE.
PROFESSIONAL.

Special Data

We are an Equal Employment Opportunity Employer (EEOC). We request voluntary identification of your sex, and ethnicity/racial group and/or disability so that we can monitor the effectiveness of our EEOC program. Providing the information will not affect your employment application.

Sex:

Male Female Do Not Wish to Identify

Ethnic Group/Race:

Hispanic/Latino White, not Hispanic/Latino Black/African, not Hispanic/Latino
Asian, not Hispanic/Latino Native Hawaiian/Other Pacific Islander, not Hispanic/Latino
American Indian or Alaskan Native, not Hispanic or Latino
Two or more Races, not Hispanic/Latino Do Not Wish to Identify

Military Experience

Have you served in the U.S. Military? yes no Rank: _____

Date of Service: _____ Date of Discharge (if applicable): _____

If yes, please describe any relevant skills acquired while serving in the U.S. Military:

Protected Veteran Categories

Protected Veteran Not A Protected Veteran Do Not Wish to Identify