



PIEDMONT
DEVELOPMENT
GROUP

LEE
BUILDING
COMPANY

LEE
TOWN & COUNTRY
HOMES

PIEDMONT
FACILITIES
MANAGEMENT

PIEDMONT
PLASTER &
DRYWALL

PIEDMONT
CONCRETE
CONTRACTORS

PIEDMONT
WATERPROOFING
CONTRACTORS

**PIONEERING.
HONORABLE.
PROFESSIONAL.**

PIONEERING. HONORABLE. PROFESSIONAL.

Journeyman HVAC Technician

Location: Charlottesville, Virginia

Are you a steady and positive individual with a strong work ethic interested in being part of a great team? Every member of our family of companies contributes to our mission – supporting our client’s vision by constructing and maintaining buildings that enhance our community. Our team members are ***Pioneering. Honorable. Professional.*** You will experience a forward-looking, *Safety for Life* culture which recognizes the whole person and supports your success.

We offer a competitive salary and a comprehensive benefits package including: ❖ Medical, Dental, Vision and Life Insurance ❖ Short Term Disability ❖ Company 401(k) Plan ❖ Paid Time Off ❖ Holidays ❖ Education & Training Opportunities ❖

As a Journeyman HVAC Technician for Piedmont Facilities Management, your **key** responsibilities will be to:

- Troubleshoot, repair, and maintain small to large-sized heating and cooling systems and associated control systems.
- Diagnose causes of breakdowns, test parts with appropriate instruments, disassemble and assemble parts, and make necessary repairs to equipment and associated components.
- Complete jobs on schedule, maintain quality control, and complete paperwork accurately.
- Must be able to diagnose without supervision.
- Provide preventative maintenance services.
- Maintain professional, respectful, and timely service.
- Display proper company image to potential clients and within the community.
- Build strong, productive client and subcontractor relationships.
- Comply with service standards, work instructions, and customers’ requirements.
- Maintain a safe work environment and follow all company *Safety for Life* policies.

The work schedule is four, 10-hour days with 3 consecutive days off, from 7:00 am to 5:30 pm with half-hour lunch.

Job Requirements

- High School Diploma or equivalent and minimum of Journeyman HVAC license required.
- EPA License required.
- Strong work ethic, punctual, and a profession demeanor.
- Excellent communication, customer service, and listening skills.
- Comfortable with computers; maintenance software experience, BAS knowledge, CMMS experience, Sage Service Management preferred.
- Excellent driving record; must grant permission for release of Virginia Motor Vehicle Record.
- Must be at least 21 years of age.
- Willing to authorize background check; must be willing to take and pass a drug test.

Knowledge, Skills and Abilities

- Extensive knowledge in troubleshooting, testing, repair, and maintenance to HVAC systems and devices.
- Excellent communication (verbal & written), customer service, and listening skills.
- Ability to follow directions and ask questions, if needed.
- Willingness to be an effective team member.
- Demonstrate the ability to be flexible, multi-task, and problem solve.
- Working knowledge of computers, including Microsoft Word and Excel.
- Ability to meet physical demands:
 - Able to talk, sit, stand, stoop and bend.
 - Climb ladders and 5 floors of stairs.
 - Bend, kneel, crawl and maneuver in and around all kinds of equipment.
 - Move around building maintenance sites.
 - Lift a minimum of 75 pounds to waist height.
 - Excellent hand-eye coordination, able to grasp and assemble objects.
 - Excellent vision or corrected, including ability to distinguish basic color groups, excellent hearing.