



***PIONEERING. HONORABLE. PROFESSIONAL.***

## **Mechanic – Building Maintenance**

*Location: Charlottesville, Virginia*

Are you a steady and positive individual with a strong work ethic interested in being part of a great team? Every member of our family of companies contributes to our mission – supporting our client’s vision by constructing buildings that enhance our community. Our team members are ***Pioneering. Honorable. Professional.*** You will experience a forward-looking, *Safety for Life* culture which recognizes the whole person and supports your success.

**We offer a competitive salary and a comprehensive benefits package including: ❖ Medical, Dental, Vision and Life Insurance ❖ Short Term Disability ❖ Company 401(k) Plan ❖ Paid Time Off ❖ Holidays ❖ Education & Training Opportunities ❖**

As a Mechanic, you will:

- Make repairs and perform preventative building maintenance.
- Complete jobs on schedule and maintain quality control, completing paperwork accurately.
- Coordinate work schedule with Operations Manager.
- Display proper company image to potential clients and within the community.
- Build strong, productive client and subcontractor relationships.
- Perform general laborer duties as needed.
- Always maintain safe delivery and handling practices and follow all company *Safety for Life* policies.

Mechanics work 4 10-hour days and are off 3 consecutive days.

### **Qualified Candidates Will Demonstrate:**

- Knowledge of or ability to perform tasks in many trades commercial and residential (i.e. carpentry, basic plumbing, basic electrical, masonry, mechanical knowledge, basic roofing, safe power tool use, flooring, sheetrock, plaster skills a plus).
- Strong work ethic
- Punctual
- Good communication and listening skills
- Able to follow direction and ask questions if needed
- Willingness to be an effective team member

- Clear and effective communication skills, both verbal and written
- Ability to multi-task and solve problems effectively
- Basic computer skills, including working knowledge of Microsoft Word and Excel
- Ability to meet physical demands:
  - Able to talk, sit, stand, stoop and bend
  - Climb ladders and 5 floors of stairs
  - Bend, kneel, crawl and maneuver in and around all kinds of equipment
  - Move around building maintenance sites
  - Lift a minimum of 75 pounds to waist height
  - Excellent hand-eye coordination, able to grasp and assemble objects
  - Excellent vision or corrected, including ability to distinguish basic color groups, excellent hearing

**Job Requirements:**

- High School Diploma or GED; college degree or trade certification in job related field preferred.
- Minimum of 5 years of experience in construction or maintenance related job.
- Excellent driving record; must grant permission for release of Virginia Motor Vehicle Record.
- Must be at least 21 years of age
- Willing to take drug test and authorize background check